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County Hall
Rhadyr
Usk
NP15 1GA

Wednesday, 18 April 2018

Notice of meeting

Economy and Development Select Committee

Thursday, 26th April, 2018 at 10.00 am

The Council Chamber, County Hall, Rhadyr, Usk, NP15 1GA

AGENDA

THERE WILL BE A PRE MEETING FOR MEMBERS OF THE COMMITTEE 30 MINUTES PRIOR TO THE START OF THE MEETING

Item No	Item	Pages
1.	Apologies for absence.	
2.	Declarations of Interest.	
3.	To confirm the minutes of the previous meeting.	1 - 8
4.	Public Open Forum.	
5.	Presentation on the City Deal - Progress Update. Thursday 7 th June 2018 at 10.00am.	
6.	Economies of the future analysis update.	9 - 16
7.	List of actions arising from the previous meeting.	17 - 20
8.	Economy and Development Forward Work Planner.	21 - 24
9.	Council and Cabinet Business Forward Work Programme.	25 - 30
10.	Next meeting. Thursday 7 th June 2018 at 10.00am.	

Paul Matthews

Chief Executive

MONMOUTHSHIRE COUNTY COUNCIL
CYNGOR SIR FYNWY

THE CONSTITUTION OF THE COMMITTEE IS AS FOLLOWS:

County Councillors:

P. Pavia
J. Becker
D. Blakebrough
A. Davies
D. Dovey
M. Feakins
R. Roden
B. Strong
A. Watts

Public Information

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Welsh Language

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Aims and Values of Monmouthshire County Council

Our purpose

Building Sustainable and Resilient Communities

Objectives we are working towards

- Giving people the best possible start in life
- A thriving and connected county
- Maximise the Potential of the natural and built environment
- Lifelong well-being
- A future focused council

Our Values

Openness. We are open and honest. People have the chance to get involved in decisions that affect them, tell us what matters and do things for themselves/their communities. If we cannot do something to help, we'll say so; if it will take a while to get the answer we'll explain why; if we can't answer immediately we'll try to connect you to the people who can help – building trust and engagement is a key foundation.

Fairness. We provide fair chances, to help people and communities thrive. If something does not seem fair, we will listen and help explain why. We will always try to treat everyone fairly and consistently. We cannot always make everyone happy, but will commit to listening and explaining why we did what we did.

Flexibility. We will continue to change and be flexible to enable delivery of the most effective and efficient services. This means a genuine commitment to working with everyone to embrace new ways of working.

Teamwork. We will work with you and our partners to support and inspire everyone to get involved so we can achieve great things together. We don't see ourselves as the 'fixers' or problem-solvers, but we will make the best of the ideas, assets and resources available to make sure we do the things that most positively impact our people and places.

Monmouthshire Scrutiny Committee Guide

Role of the Pre-meeting

1. Why is the Committee scrutinising this? (background, key issues)
2. What is the Committee's role and what outcome do Members want to achieve?
3. Is there sufficient information to achieve this? If not, who could provide this?
 - Agree the order of questioning and which Members will lead
 - Agree questions for officers and questions for the Cabinet Member

Questions for the Meeting

Scrutinising Performance

1. How does performance compare with previous years? Is it better/worse? Why?
2. How does performance compare with other councils/other service providers? Is it better/worse? Why?
3. How does performance compare with set targets? Is it better/worse? Why?
4. How were performance targets set? Are they challenging enough/realistic?
5. How do service users/the public/partners view the performance of the service?
6. Have there been any recent audit and inspections? What were the findings?
7. How does the service contribute to the achievement of corporate objectives?
8. Is improvement/decline in performance linked to an increase/reduction in resource? What capacity is there to improve?

Scrutinising Policy

1. Who does the policy affect ~ directly and indirectly? Who will benefit most/least?
2. What is the view of service users/stakeholders? Do they believe it will achieve the desired outcome?
3. What is the view of the community as a whole - the 'taxpayer' perspective?
4. What methods were used to consult with stakeholders? Did the process enable all those with a stake to have their say?
5. What practice and options have been considered in developing/reviewing this policy? What evidence is there to inform what works?
6. Does this policy align to our corporate objectives, as defined in our corporate plan?
7. Have all relevant sustainable development, equalities and safeguarding implications been taken into consideration? For example, what are *the procedures that need to be in place to protect children*?
8. How much will this cost to implement and what funding source has been identified?
9. How will performance of the policy be measured and the impact evaluated.

Questions for the Committee to conclude...

Do we have the necessary information to form conclusions/make recommendations to the executive, council, other partners? If not, do we need to:

- (i) Investigate the issue in more detail?
- (ii) Obtain further information from other witnesses – Executive Member, independent expert, members of the local community, service users, regulatory bodies...
- (iii) Agree further actions to be undertaken within a timescale/future monitoring report...

General Questions....

Empowering Communities

- How are we involving local communities and empowering them to design and deliver services to suit local need?
- Do we have regular discussions with communities about service priorities and what level of service the council can afford to provide in the future?

Service Demands

- How will policy and legislative change affect how the council operates?
- Have we considered the demographics of our council and how this will impact on service delivery and funding in the future?

Financial Planning

- Do we have robust medium and long-term financial plans in place?
- Are we linking budgets to plans and outcomes and reporting effectively on these?

Making savings and generating income

- Do we have the right structures in place to ensure that our efficiency, improvement and transformational approaches are working together to maximise savings?
- How are we maximising income? Have we compared other council's policies to maximise income and fully considered the implications on service users?
- Do we have a workforce plan that takes into account capacity, costs, and skills of the actual versus desired workforce?

Public Document Pack **Agenda Item 3**

MONMOUTHSHIRE COUNTY COUNCIL

Minutes of the meeting of Economy and Development Select Committee held at The Council Chamber, County Hall, Rhadyr, Usk. NP15 1GA on Thursday, 15th March, 2018 at 10.00 am

PRESENT: County Councillor P. Pavia (Chairman)

County Councillors: J. Becker, A. Davies, D. Dovey, M. Feakins, R. Roden and A. Watts

OFFICERS IN ATTENDANCE:

Mark Hand	Head of Planning, Housing and Place-Shaping
Ben Winstanley	Estates Manager
Victor Mbvundula	Estates – Torfaen County Borough Council
Cath Fallon	Head of Economy and Enterprise
Richard Williams	Democratic Services Officer

APOLOGIES:

None.

1. Declarations of Interest

There were no declarations of interest made by Members.

2. Confirmation of minutes

The Economy and Development Select Committee minutes dated 25th January 2018 were confirmed and signed by the Chair.

3. Public Open Forum

There were no members of the public present.

4. Monmouthshire Local Development Plan Review

Context:

To scrutinise the consultation feedback on the Local Development Plan (LDP) draft Review Report.

Key Issues:

The LDP review is the task of evaluating the extent to which an adopted LDP is functioning effectively. The Regulations allow for a 'selective review' to look at part(s) of a LDP, or a 'full review', which looks at the entire LDP. There is a statutory requirement to undertake a full LDP review every four years after adoption (February 2018 for Monmouthshire).

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A full review of the LDP commenced in 2017, with the publication of the Draft Review Report. This was considered at an all Member seminar on 30th November 2017, facilitated by the Economy and Development Select Committee, which requested that the consultation responses be reported back to the Committee.

The Draft Review Report was endorsed by Cabinet in December 2017 for eight week consultation. This consultation period has now closed, responses have been considered and incorporated into the final Review Report as appropriate.

A high level summary of consultation responses were provided to the Select Committee.

The Review Report provides an overview of the issues that have been considered as part of the full review process and subsequently identifies the changes that are likely to be needed to the LDP, based on evidence.

Based on the evidence contained in the Review Report, it is concluded that the LDP should be revised and that this should take the form of a full revision procedure.

The recommendation to commence preparation of a new LDP for Monmouthshire will be considered by Council on 19th March 2018.

Member Scrutiny:

- The method of consultation undertaken was as good as it could have been. Social media can be used to widen the message and encourage consultation.
- In the Community Involvement Scheme, it sets out the groups that the Planning Department engages with.
- In response to questions raised regarding engagement and housing provision for future generations, it was noted that officers were aware of the issues around demography and the challenges being faced by the Authority. Existing data identifies the increasing proportion of the older population in Monmouthshire (over 65 - over 85) and also the gap in the number of 20 to 40 year olds. Compared to the Cardiff Capital Region, Monmouthshire has a lower proportion of the 20 – 40 year old age group. It is considered a proportion of people in this age bracket are unable to afford a property in Monmouthshire and are having to move out of the County.
- The main way of achieving affordable housing within the County is via market house builders.
- There are some groups listed in the Community Involvement Scheme that the Authority is looking to work with, e.g. Engage2change. Officers are working with schools to enquire what the students' aspirations are for the County.
- With regard to the issue of models for delivering housing provision, it was noted that there are separate discussions to the LDP regarding this matter. One of the

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challenges with the current LDP is the reliance on strategic sites. There is a need to identify how other developers might be brought into the County and encouraged to build in Monmouthshire.

- It is anticipated that the new LDP will be in place by March 2022. Work surrounding strategy and growth options will commence in the coming months.
- Affordable and social housing provision is essential to retain young people within the County and also to help attract businesses to settle here.
- As part of the engagement process, the Select Committee will play its part in the development of the new LDP. A steering group could also be established to discuss key points / strategies required.
- The impact of the reduction and eventual removal of the Severn Bridge tolls are already creating a detrimental effect in the south east of Monmouthshire, as house prices are beginning to rise.
- In response to a question raised regarding the Welsh Government's involvement with the M4 Relief Road, it was noted that this scheme is one of the few schemes that the Welsh Government is involved in. The majority of other trunk road schemes fall within the remit of the Cardiff Capital Region.
- With the removal of the Severn Bridge tolls, opportunities could arise for employers to look to relocate to Wales from over the border with England.
- Many of the responses to the consultation were from developers and land owners. Other responses referred to the reliance on strategic sites in the main towns and whether growth around villages should be considered.
- The impact on the County's transport systems needs to be included in the development of the new LDP.
- Healthcare infrastructure needs to be included in the LDP. Engagement with Aneurin Bevan Health Board will be strengthened.
- Population and household projections will also be addressed.
- Dialogue is already taking place at officer level with regard to the knock on effect of property developments in Monmouthshire around the Wales / England border and how this might affect pupil numbers in Monmouthshire's schools due to the anticipated growth in development.
- When the new LDP is adopted there will be policies in place regarding affordability. Viability of schemes has to be taken into account but there will also be a requirement in the next LDP from Welsh Government to ensure sites are deliverable and viable.

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- The period between now and having a new LDP adopted indicates that we have a four year land supply, the Authority has to consider unallocated sites and that they should be looked at favourably. Sound planning considerations will apply when making decisions on these planning applications.

Committee's Conclusion:

- The Select Committee supports a full review of the LDP.
- Consultation methodology needs to be undertaken correctly.
- It is imperative that the models for housing provision for future generations is addressed, i.e., creative and innovative models should be considered.
- An early discussion with Welsh Government is required regarding its regional strategic development programme, in particular around transport infrastructure.
- Housing cost uplift is already occurring across the County. This is an early indication of what is anticipated when the Severn Bridge tolls are reduced / removed.
- The Select Committee wants to be engaged and welcomes the establishment of a steering Group.

5. Sale of County Hall Cwmbran

Context:

To scrutinise the disposal process and appointment of a preferred bidder of the former County Hall site.

Key Issues:

- The site is jointly owned by Monmouthshire County Council and Torfaen County Borough Council and a Project Board was established to manage the disposal of the surplus site. Monmouthshire County Council took the lead on the demolition of the buildings and Torfaen County Borough Council Estates Department has handled the marketing of the site on behalf of the two councils.
- There have been two failed attempts to sell the site. The first sale was agreed but subsequently failed as attempts were made to reduce the price to a level that was unacceptable. The second sale was agreed to a bidder that was unable to complete the sale due to financial difficulties.

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- The Property was placed back on the market in March 2017 and following a two month marketing period, six offers were received.
- Three bidders were shortlisted and invited to carry out further due diligence on the site which would allow their offer to be further refined. Bidders were allowed access to the site to undertake technical site investigations.
- Following a reasonable period the three parties were asked for their “best and final offers”. The preferred bidder was selected from this process following evaluation of the bids by Torfaen County Borough Council Estates Department.
- The preferred bidder was then allowed a period of time to work with the planners in order to refine the site design and make allowances for the layout including the siting of the social housing and the exclusion zone around the ancient woodland area. The bidder also further refined the drainage strategies.
- The preferred bidders refined the “abnormal costs” which saw them increase significantly most notably following issues with their drainage strategy as a result of consultation with the highways authority and clarification of the Section 106 contributions.
- Following this work a figure was arrived at which discounted the abnormal costs from the previous offer. Unfortunately, this figure was below the price expectations which the Councils had for the site. Further negotiations were undertaken with the preferred bidder to bring the land value in line with Council expectations and as a result, the offer has been revised to a level that both Councils can agree.

Member Scrutiny:

- The bid and the development is compliant with policy, which, in Torfaen County Borough Council is 30% affordable housing provision.
- The offer being looked at is subject to planning permission. Therefore, the offer is as robust as it can be at this stage.
- Two of the bidders were regional developers and the other was a volume house builder.
- Capital receipts were estimated to be available to both authorities by the end of the calendar year. However, Monmouthshire County Council has the capital receipt in its Medium Term Financial Plan for the 2019/20 financial year.
- The offer equates to £2.9 million. However, the contract has a proviso that if there is more scope for further plots, following planning permission, then this offer could increase.

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- The 30% affordable housing provision will remain, as the bid is a joint bid with a local housing association. The likelihood of the 30% affordable housing provision being reduced is low.
- The capital receipt achieved from the sale of the land will be split equally between the two authorities. Section 106 funding will be payable in the areas that it affects.
- Gwent Police is looking to relocate to an alternative location in Cwmbran within the next two years.

Committee's Conclusion:

On behalf of the Select Committee, the Chair thanked the officers for presenting the report.

We recommended that Cabinet accepts, subject to contract, the offer for the purchase of Monmouthshire County Council's 50% share of the freehold interest in the former County Hall Site to the preferred bidder.

6. Marketing Monmouthshire for Business

We received a verbal update by Members of the Select Committee regarding the meeting that was held at the beginning of the year regarding marketing Monmouthshire for business.

In doing so, the following points were noted:

- It was a useful meeting that was convened with the intention of looking at how we market the County to prospective business investors.
- Addressed ways of attracting businesses to the area.
- Start-up businesses and where to recruit these businesses from.
- Officers have already been looking at shared work spaces and potential tax breaks for start-ups.
- Quality of life in the County as a selling point.
- However, there is still a need to identify who will be undertaking the marketing and how this will be done. The Select Committee could provide support in this matter.
- It was noted that there was a need to create a liveability index to encourage people to locate their businesses in Monmouthshire.

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- It was considered that a further meeting of the working group was required in order to create an action plan, going forward.
- Initial baseline data, as part of the future economies analysis that is being undertaken, indicates that our economy in the previous 15 years has performed below its full potential. This is partly due to the County's age structure and that we have low numbers in terms of working age groups. Monmouthshire's median age is 48 and is the oldest in the Cardiff Capital Region.
- In terms of the sector analysis, manufacturing is relatively large and growing, which is bucking the national trend.
- Arts, entertainment and recreation is growing.
- Accessibility and affordability of affordable housing stock is key.
- Employment sites and premises need to be located appropriately.

We resolved that the Chief Officer, Enterprise and the Head of Enterprise and Community Development be requested to arrange another meeting of this working group in the form of a workshop, with a view to creating an action plan and a strategy. The workshop should be held before the next Economy and Development Select Committee meeting (26th April 2018).

7. List of actions arising from the previous meeting

We noted the list of actions arising from the previous meeting.

8. Economy and Development Select Committee Forward Work Planner

We received the Economy and Development Select Committee Forward Work Programme. In doing so, the following points were noted:

- **Marketing Monmouthshire for Business** – The Chief Officer, Enterprise and the Head of Enterprise and Community Development be requested to arrange another meeting of this working group in the form of a workshop, with a view to creating an action plan. The workshop should be held before the next Economy and Development Select Committee meeting (26th April 2018). Suggested items for discussion are:
 - Liveability index / creation of business zones to attract businesses into Monmouthshire.
 - Business breakfasts.
 - Approach the owner of TATA Steel, who lives locally, with a view to identifying ways of attracting businesses to set up in Monmouthshire.

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- **Cross Border visit** – The Chair of the Select Committee will liaise with the Scrutiny Manager about convening this group. It was also noted that the Officer Cross Boarder Group has already met. The Select Committee requested that the Head of Operations and his counterpart at Gloucestershire County Council be invited to attend a future Economy and Development Select Committee meeting to provide an update on progress.
- A Joint Scrutiny meeting be held with the Audit Committee regarding the Welsh Government's Local Government Funding Formula. Representatives of the Welsh Government and the Welsh Local Government Association (WLGA) to be invited to attend to inform the Committee how the funding formula is calculated.
- A Joint Scrutiny meeting be held with The Democratic Services Committee regarding Automation and how this might improve Local Government / Monmouthshire County Council service provision.

9. Council and Cabinet Business Forward Work Programme

We received the Council and Cabinet Business Forward Plan and noted its content.

10. Next meeting

The next Economy and Development Select Committee meeting will be held in the Council Chamber, County Hall, Rhadyr, Usk, on Thursday 26th April 2018 at 10.00am.

The meeting ended at 12.22 pm.

SUBJECT:	ECONOMIES OF THE FUTURE ANALYSIS
MEETING:	ECONOMY AND DEVELOPMENT SELECT COMMITTEE
DATE:	26TH APRIL 2018
DIVISION/WARDS AFFECTED:	ALL

1. PURPOSE:

1.0 To present the findings to date of the current 'Economies of the Future Analysis' for discussion (Appendix A).

2. RECOMMENDATIONS:

2.1 That Committee provides feedback to inform a Member's workshop to be held on the 11th May 2018.

3. KEY ISSUES:

3.1 Monmouthshire is entering an exciting time in its history. With the approval in the Cardiff Capital City Region ('CCR') to establish a Joint Cabinet to oversee the Region's economic growth City Deal agenda, and the announcement by UK Government to remove the Severn Bridge Tolls in 2018, Monmouthshire is set to be a key economic growth area in the CCR. However;

- Over 40% of the resident population out-commute;
- House prices are rising with South Monmouthshire prices increasing by 10% in comparison to the 2% Wales average over the last five years and average house prices £80,000 more than the Welsh and UK average;
- By 2035 there will be 184% more people over 85 years old whilst population levels of young people are set to diminish;
- The Local Authority's budget is set to decrease by a further £14m over the next four years.

3.2 In order to capitalise on the forthcoming regional opportunities and address our economic issues at a county level, in December 2017 research was commissioned to help the Authority build on its current economic development strategy and identify a new strategy that is future ready. The research takes the Baseline Economic Analysis for South East Wales 2015 and the Monmouthshire Digital Maturity Analysis of 2016 as its baseline data, considers the priorities and actions detailed in the current Monmouthshire Business Growth and Enterprise Strategy and then identifies economic opportunities and growth sectors that will provide jobs for our communities in the future. The research also considers the centrality of Monmouthshire in terms of its proximity to the English borders of the South West including Bristol and Gloucester and the West Midlands on its north-eastern border, whilst also identifying the supporting housing and commercial infrastructure that will be required to facilitate identified economic growth sectors and inform the future Local Development Plan.

3.3 Specifically the research has focused on:

- The most appropriate growth sectors that will provide the economies of the future for Monmouthshire;
- The provision of a detailed observational study of the accommodation and locational needs of the identified growth sectors;
- An assessment of the suitability and deliverability of existing employment sites as identified by the Local Development Plan;
- Other potential employment sites that can be put forward as options for consideration in the Local Development Plan process;
- An indication of the skills sets that will be required to address the growth sector needs and whether it is feasible for Monmouthshire citizens to meet these needs or whether the County needs to look to attract labour from elsewhere, if so where?;
- An assessment of whether current population levels can sustain the economic growth required in the county;
- Potential inward migration required to develop and sustain the identified growth sectors;
- Potential locations for a new settlement that can be put forward as options for consideration in the LDP revision process.
- Modelled scenarios and associated ambition targets, to include current and predicted geodemographic segmentation analysis;
- The additional infrastructure required to service the changing demographic and economic landscape over and above residential and commercial property.
- An assessment of the identified economic and population impact on existing retail sectors, taking account of the 'Monmouthshire Retail Expenditure Forecasts Update 2016' with a view to identifying potential growth and development opportunities for the county; and the
- Impact of inward migration on indigenous population and house prices and the mitigation that will need to be built in to offset any negative impact.

The purpose of the research is to provide a draft, scalable inward investment strategy that will determine the most cost effective method to attract these new growth sectors into Monmouthshire.

3.4 The attached report (Appendix A) provides an overview of findings to date which will form the basis of a Member's Seminar on the 11th May 2018. However, detailed below are some key statistics which have been found to date namely:

- Economy (Gross Value Added) in the last 15 years has performed below its full potential – lower growth than comparators since 2006 - this is mirrored by employment trends;
- Small scale of the economy, when compared to CCR, in terms of population, employment and number of businesses;
- Population age structure is strikingly low on working age groups in relation to comparators which means that it is not geared towards strong economic growth;
- Median age is 48 – the oldest in CCR (Cardiff, the youngest, has a median age of 34) - which if unchanged will result in the future economic inactivity rate growing.

Initial conclusions therefore, are as follows:

- Current employment forecasts are low – driven by low population growth, demographic age profile and scale of economy;

- Significant growth will therefore need to come from out of county i.e. inward migration and inward investment;
- The economy can do better than the baseline but not from its existing structure.

An alternative approach will therefore be required in order to develop radical policies that enable higher economic growth and increase productivity.

4. OPTIONS APPRAISAL

- 4.1 The current Monmouthshire Business Growth and Enterprise Strategy ends in 2020. However, since the production of the last Strategy in 2014, the regional economic landscape has changed significantly with the approval of the Cardiff Capital Region City Deal in 2016 and the planned abolition of the Severn Bridge Tolls later this year. There is therefore a strong desire to consider how to best place the County to capitalise on these significant economic development opportunities.
- 4.2 In addition, as the Authority is currently undertaking a review and revision of its current Local Development Plan (LDP) it makes sense to undertake joint research to ensure that the future LDP is data driven and that both the Planning and Economic Development Services can take intelligent decisions that will enable appropriate development and wealth creation opportunities in the future.
- 4.3 The data provided through this piece of research, will therefore not only be used to identify potential employment sites for consideration in the development of a revised LDP, but will also identify potential locations of a new settlement that can be put forward as options for consideration in the LDP revision process and possibly inform a Strategic Development Plan. When coupled with modelled scenarios of future growth sectors and future skills needs, this research will enable the Authority to identify significant potential growth and development opportunities for the county.

5. EVALUATION CRITERIA

- 5.1 An evaluation assessment is included as Appendix B. No decision is required at this stage as the purpose of the report is to present findings to date of a research exercise and to encourage discussion in readiness for the Member's Seminar on the 11th May 2018.

6. REASONS:

- 6.1 The Monmouthshire Business and Enterprise Strategy is a key document in outlining the Authority's ambitions and ideas to support business growth and build enterprise capacity in Monmouthshire. The Local Development Plan is a key document, providing the legal framework for the development and use of land within Monmouthshire and the context for determining local planning applications.
- 6.2 This joint piece of research is therefore an essential ingredient informing both of these documents to enable the Authority and the County to capitalise on the forthcoming regional opportunities and address our economic issues at a county level. The findings of this research will also be used to inform the Authority's developing Commercial Strategy which will rely upon accurate trend and forecasting data to inform future activities.

7. RESOURCE IMPLICATIONS:

- 7.1 This research has been funded by 50% via the Rural Development Programme with match funding provided by the Authority through the Local Development Plan budget. The total cost of the research is c£33,000.

- 8. WELLBEING OF FUTURE GENERATIONS IMPLICATIONS (INCORPORATING EQUALITIES, SUSTAINABILITY, SAFEGUARDING AND CORPORATE PARENTING):**
- 8.1 An Equality Impact Assessment has not been undertaken at this stage as the research is yet to be concluded and this report provides an information update only.
- 9. CONSULTEES:**
Senior Leadership Team
Economy and Development Select
- 10. BACKGROUND PAPERS:**
Overview Document of Conclusions to date (Appendix A)
- 11. AUTHOR:**
Cath Fallon (Head of Enterprise and Community Development)
- 12. CONTACT DETAILS:**
- Tel: 07557 190969
E-mail: cathfallon@monmouthshire.gov.uk

Appendix A: Economies of the Future Analysis: Findings to Date

To: Economy and Development Select Committee
From: James Woodcock, Business Insights Manager
Date: 17th April 2018
Re: Economies of the Future Analysis: Findings to Date

Context

Monmouthshire is entering an exciting time in its history. With the establishment of a Joint Cabinet to oversee the Cardiff Capital Region's (CCR) economic growth City Deal agenda and the UK Government's decision to remove the Severn Bridge tolls, the county has the potential to be a key economic growth area in the CCR.

To enable it to capitalise on the forthcoming regional opportunities and realise the county's economic potential, Monmouthshire County Council has commissioned the BE Group to undertake research and analysis that will:

- Help it to develop a new economic regeneration strategy, including identifying economic opportunities and growth sectors that will provide jobs for our communities in the future;
- Inform the Council's review of its current Local Development Plan (LDP) and identify the supporting housing and commercial infrastructure that will be required to facilitate the identified opportunities and economic growth sectors.

Initial Findings

Early data capture, recent trends and forecasts from BE Group evidence the following:

- **Economy (Gross Value Added) in the last 15 years has performed below its full potential** – lower growth than comparators since 2006 - this is mirrored by employment trends;
- **Small scale of the economy**, when compared to CCR, in terms of population, employment and number of businesses;
- **Population age structure is strikingly low on working age groups** in relation to comparators which means that it is not geared towards strong economic growth;
- **Median age is 48 – the oldest in CCR** (Cardiff, the youngest, has a median age of 34) - which if unchanged will result in the future economic inactivity rate growing.

Monmouthshire is a dual economy:

- Occupational profile of residents is skewed towards high skill occupations;
- Resident earnings are higher than workplace earnings;
- Occupational profile of those coming in is different to those going out, inferring that we are importing lower level skills based on the direction of flows.

Current Employment Sectors Analysis:

- **Manufacturing** is relatively large and growing – bucking the national trend;
- **Business and professional and scientific** is growing from a small base and could grow more;
- **Arts, entertainment and recreation** is growing well and is well represented.

Endogenous Economic Growth

Forecasts suggest that endogenous (internal) growth could create approximately 1,200 jobs in Monmouthshire between 2017 and 2037. However, by exceeding this trend the county could realise 3,000 new jobs over this timescale.

However:

- These are still modest numbers, starting from a modest base.
- This will bring about only modest improvements in productivity.

Initial Conclusions:

- Current employment forecasts are low – driven by low population growth, demographic age profile and scale of economy;
- Significant growth will therefore need to come from out of county i.e. inward migration and inward investment;
- The economy can do better than the baseline but not from its existing structure.

An alternative approach will therefore be required in order to develop radical policies that enable higher economic growth and increase productivity.

Drivers for Growth:

In order to achieve this higher growth, Monmouthshire will need to consider:

- Identifying the best routes to draw businesses to the county;
- Reducing out-commuting, currently at 40%– retaining high value occupations;
- Augmenting existing growth sectors;
- Generating population growth;
- Targeting working age growth (particularly under 45 year olds);
- Housing sites – increasing the availability of affordable housing stock to attract 30-45 year olds;
- Availability and quality of employment sites and premises;
- Geographic differences – employment and housing markets.

Next Steps

BE Group are yet to finalise their research and present their findings. In order to assist them in drawing together their conclusions which will inform future strategy development, a Member's workshop has been set for the 11th May 2018 when three potential options/scenarios will be presented.

Evaluation Criteria – Cabinet, Individual Cabinet Member Decisions & Council (Appendix B)

Title of Report:	ECONOMIES OF THE FUTURE ANALYSIS (DRAFT)
Date decision was made:	
Report Author:	Cath Fallon

What will happen as a result of this decision being approved by Cabinet or Council?

What is the desired outcome of the decision?
What effect will the decision have on the public/officers?

No decision is required at this stage. The purpose of the report is to present findings to date of a research exercise and to encourage discussion in readiness for the Member's Seminar on the 11th May 2018.

What benchmarks and/or criteria will you use to determine whether the decision has been successfully implemented?

Think about what you will use to assess whether the decision has had a positive or negative effect:
Has there been an increase/decrease in the number of users
Has the level of service to the customer changed and how will you know
If decision is to restructure departments, has there been any effect on the team (e.g increase in sick leave)

The report presents findings to date which on completion will inform the Local Development Plan and the future Business Growth and Enterprise Strategy.

What is the estimate cost of implementing this decision or, if the decision is designed to save money, what is the proposed saving that the decision will achieve?

Give an overview of the planned costs associated with the project, which should already be included in the report, so that once the evaluation is completed there is a quick overview of whether it was delivered on budget or if the desired level of savings was achieved.

This is a strategy document which advocates aligning resources and specific funding streams available to the Council to make a difference to the anti-poverty agenda in order to maximise the impact of investments.

Any other comments

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Economy and Development Select Committee

Action List

15th March 2018

Minute Item:	Subject	Officer	Outcome
6.	Marketing Monmouthshire for Business	Hazel Ilett / Kellie Beirne/ Cath Fallon	<p>The Chief Officer, Enterprise and the Head of Enterprise and Community Development arrange another meeting of this working group in the form of a workshop, with a view to creating an action plan and a strategy. The workshop should be held before the next Economy and Development Select Committee meeting (26th April 2018).</p> <p>Suggested items for discussion are:</p> <ul style="list-style-type: none"> • Liveability index / creation of business zones to attract businesses into Monmouthshire. • Business breakfasts. • Approach the owner of TATA Steel, who lives locally, with a view to identifying ways of attracting businesses to

			improve Local Government / Monmouthshire County Council service provision.
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Monmouthshire's Scrutiny Forward Work Programme 2018

Economy Select Committee				
Meeting Date	Subject	Purpose of Scrutiny	Responsibility	Type of Scrutiny
26 th April 2018	Economies of the Future	To discuss the outline/brief of the Economies of the Future report that is currently being prepared by consultants. Outcome ~ Workshop with Select Committee	Cath Fallon James Woodhouse	Strategic Policy
	City Deal	An update on the Cardiff Capital Region City Deal Project.	Kellie Beirne	Strategic Policy
11 th May 2018	Economies of the Future WORKSHOP 1	To discuss the interim findings of the Future Economies Report and engage members in future strategic thinking for the county.	Kellie Beirne Cath Fallon James Woodhouse	Action learning
15 th May 2018	Procurement WORKSHOP 3	To discuss actions taken forward from workshop 2 To focus on a specific strand of procurement (TBC).	Rob O'Dwyer Kate Williams Kellie Beirne	Action learning
24 th June 2018	Broadband *TBC*	To invite Welsh Government back to the committee to discuss progress in the rollout of the Superfast Cymru Programme.	Cath Fallon Sara Jones	Performance Monitoring
	Abergavenny Outdoor Structure *TBC*	Invite Councillors Woodhouse and Powell.	Rachael Rogers	Pre-decision Scrutiny

Monmouthshire's Scrutiny Forward Work Programme 2018

TBC	Economies of the Future WORKSHOP 2	<p>Discussion on issues arising from the Economies of the Future Workshop that cross county boundaries to explore synergies/learning:</p> <ul style="list-style-type: none"> ✓ Affordable housing, transport ✓ Local Development Plan ✓ Impact of the removal of the Severn Tolls ✓ Tourism and enterprise <p>Invite to Gloucestershire First.</p>	Kellie Beirne Mark Hand Cath Fallon James Woodhouse	Action Learning
19 th July 2018				
TBC	Marketing Monmouthshire for Business WORKSHOP	TBC	Kellie Beirne Cath Fallon James Woodhouse	Action Learning

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Future Meeting Items:

Agreed Scrutiny Focus for 2017-18:

- Affordable housing, transport and the LDP
- Impact of the removal of the Severn Tolls
- City Deal and the regional agenda (business plan sign off February 2018)
- Tourism and enterprise

- **ICT in Schools** ~ scrutinise jointly with CYP Select ~ Post Evaluation Review to return. Joint scrutiny of the outcomes for young people: Implementing the technology → delivering the teaching and learning → digital attainment levels.

- **Artificial Intelligence** ~ potential to increase automation internally

Monmouthshire's Scrutiny Forward Work Programme 2018

Work Programme Items for circulation:

Agreed for the following reports to be emailed as opposed to tabled (unless requested by members):

- **Velethon Report for 2017 when available**
- **I County Strategy 2** ~ revised strategy to incorporate digital maturity and culture ~ October
- **People Strategy** ~ corporate strategy for staff ~ October
- **Information Strategy** ~ linking 3 strands: information governance, data insight and digital data ~ October
- **Employability Grant** ~ October
- **'Inspire Programme' Extension** ~ October

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Cabinet, Council and Individual Cabinet Member Decisions (ICMD) Forward Plan

Monmouthshire County Council is required to publish a forward plan of all key decisions to be taken. Council and Cabinet items will only be considered for decision if they have been included on the planner no later than the month preceding the meeting, unless the item is considered urgent.

Committee / Decision Maker	Meeting date / Decision due	Subject	Purpose	Author	Date item added to the planner	Date item originally scheduled for decision
Cabinet	06/06/19	Budget Monitoring report - month 12 (period 3) - outturn	The purpose of this report is to provide Members with information on the forecast outturn position of the Authority at end of month reporting for 2018/19 financial year.	Joy Robson/Mark Howcroft	17/04/18	
Cabinet	03/04/19	Welsh Church Fund Working Group	The purpose of this report is to make recommendations to Cabinet on the Schedule of Applications 2018/19, meeting 9 held on the 7th March 2019.	Dave Jarrett	17/04/18	
Cabinet	06/03/19	2019/20 Education and Welsh Church Trust Funds Investment and Fund Strategies	The purpose of this report is to present to Cabinet for approval the 2019/20 Investment and Fund Strategy for Trust Funds for which the Authority acts as sole or custodian trustee for adoption and to approve the 2018/19 grant allocation to Local Authority beneficiaries of the Welsh Church Fund.	Dave Jarrett	17/04/18	
Cabinet	06/02/19	Welsh Church Fund Working Group	The purpose of this report is to make recommendations to Cabinet on the Schedule of Applications 2018/19, meeting 8 held on the 17th January 2019.	Dave Jarrett	17/04/18	
Cabinet	09/01/19	Final Draft Budget Proposals or recommendation to Council.		Joy Robson	17/04/18	
Cabinet	09/01/19	Welsh Church Fund Working Group	The purpose of this report is to make recommendations to Cabinet on the Schedule of Applications 2018/19, meeting 7 held on the 13th December 2018.	Dave Jarrett	17/04/18	
Cabinet	09/01/19	Budget Monitoring report - month 7 (period 2)	The purpose of this report is to provide Members with information on the forecast outturn position of the Authority at end of month reporting for 2018/19 financial year.	Joy Robson/Mark Howcroft	17/04/18	
Cabinet	05/12/18	Welsh Church Fund Working Group	The purpose of this report is to make recommendations to Cabinet on the Schedule of Applications 2018/19, meeting 6 held on the 25th October 2018.	Dave Jarrett	17/04/18	

Cabinet	05/12/18	Council Tax Base 2019/20 and associated matters	To agree the Council Tax Base figure for submission to the Welsh Government, together with the collection rate to be applied for 2019/20 and to make other necessary related statutory decisions	Sue Deacy/Ruth Donovan	17/04/18	
Cabinet	05/12/18	Reviews of Fees and Charges	To review all fees and charges made for services across the Council and identify proposals for increasing them in 2019/20	Mark Howcroft	17/04/18	
Cabinet	07/11/18	MTFP and Budget Proposals for 2019/20	To provide Cabinet with Revenue Budget proposals for 2019/20 for consultation purposes	Joy Robson	17/04/18	
Cabinet	07/11/18	Capital Budget Proposals	To outline the proposed capital budget for 2019/20 and indicative capital budgets for the 3 years 2020/21 to 2022/23	Joy Robson	17/04/18	
Cabinet	03/10/18	Welsh Church Funding Working Group	The purpose of this report is to make recommendations to Cabinet on the Schedule of applications 2018/19, Meeting 5 held on the 20th September 2018.	Dave Jarrett	17/04/2018	
Cabinet	05/09/18	Regional Safeguarding Board Annual Report		Claire Marchant		
Cabinet	05/09/18	Welsh Church Fund Working Group	The purpose of this report is to make recommendations to Cabinet on the Schedule of Applications 2018/19, meeting 4 held on the 26th July 2018	Dave Jarrett	17/04/18	
Cabinet	05/09/18	Budget Monitoring report - Month 2 (period 1)	The purpose of this report is to provide Members with information on the forecast outturn position of the Authority at end of month reporting for 2018/19 financial year.	Joy Robson/Mark Howcroft	17/04/18	
Cabinet	04/07/18	Welsh Church Fund Working Group	The purpose of this report is to make recommendations to Cabinet on the Schedule of Applications 2018/19, meeting 3 held on the 21st June 2018.	Dave Jarrett	17/04/2018	
Cabinet	04/07/18	Chief Officer Annual Report		Claire Marchant		
Cabinet	04/07/18	Crick Road Business Case		Colin Richings		
Cabinet	04/07/18	Youth Enterprise - European Structure Fund (ESF) Programmes - Inspire2Work extension		Hannah Jones		
Council	21/06/18	Safeguarding Evaluative Report		Claire Marchant		
ICMD	13/06/18	Children with Disability - Hierachy Update		Claire Robins	05/03/18	09/03/18
ICMD	13/06/18	Supporting People contract procurement exemptions		Chris Robinson	10/04/18	15/02/18
Cabinet	06/06/18	Revenue and Capital Monitoring 2017/18 Outturn Forecast Statement	To provide Members with information on the outturn position of the Authority for the 2017/18 year.	Mark Howcroft	17/04/18	
Cabinet	06/06/18	Welsh Church Fund Working Group	The purpose of this combined report is to make recommendations to Cabinet on the Schedule of Applications 2018/19, meeting 1 held on 19th April and meeting 2 held on 10th May 2018	Dave Jarrett	17/04/18	
Cabinet	06/06/18	Chippenham Mead Play Area	DEFERRED	Mike Moran		07/03/18

Cabinet	06/06/18	Corporate Parenting Strategy		Jane Rodgers	22/03/18	
Cabinet	06/06/18	The Knoll, Section 106 funding, Abergavenny	DEFERRED	Mike Moran		07/03/18
Cabinet	06/06/18	Welsh Language Monitoring Report	Moved to Strong Communities Select	Alan Burkitt		
ICMD	23/05/18	Transfer to Torfaen - Assessment of free school meal entitlement for MCC		Nikki Wellington/Cllr Murphy	10/04/18	
Council	10/05/18	Childrens Services Report		Claire Marchant		
Council	10/05/18	Local Development Plan Delivery Agreement		Mark Hand	11/04/18	
Council	10/05/18	Safeguarding Review		Claire Marchant		
Council	10/05/18	To agree update on the Safeguarding Policy		Cath Sheen	16/04/18	
ICMD	09/05/18	- Creation of fixed term Senior Planning Policy Officer post for 3.5 years;		Mark Hand/Cllr Greenland	12/04/18	
ICMD	09/05/18	Adoption of highway management plan including appointment of Highway Asset inspector and changes to Asset Planning Officer posts		Paul Keeble		09/03/18
ICMD	09/05/18	Amendment to existing fixed term Senior Landscape and Urban Design Officer post to make it a permanent post;		Mark Hand/Cllr Greenland	12/04/18	
ICMD	09/05/18	Civil Parking Enforcements	Moved from Cabinet 11/04/18	Paul Keeble	13/04/18	
ICMD	09/05/18	Creation of fixed term Apprentice Planner post (exact job title tbc)		Mark Hand/Cllr Greenland	12/04/18	
ICMD	09/05/18	PROHIBITION OF WAITING AT ANY TIME (CHAPEL ROAD, STANHOPE STREET, CANTREF ROAD, AVENUE ROAD, HAROLD ROAD) ABERGAVENNY		Paul Keeble/Cllr B Jones	13/04/18	
ICMD	09/05/18	Re-evaluation of Post of Lead - Community Improvement Supervisor		Nigel Leaworthy	10/04/18	
ICMD	09/05/18	Supporting People contract procurement exemptions	DEFERRED TO 13 JUNE	Chris Robinson	15/02/18	
Cabinet	02/05/18	Adoption of Road Safety Strategy		Paul Keeble		
Cabinet	02/05/18	Kerbcraft Update	DEFERRED			07/03/18
Cabinet	02/05/18	S106 Procedure Note and S106 Guidance Note	DEFERRED	Mark Hand		
Council	19/04/18	Bryn Y Cwm Change of name		Matt Gatehouse	21/03/18	
Council	19/04/18	Chief Officer Report CYP		Will Mclean	25/01/18	
Council	19/04/18	Council Diary 2018/19		John Pearson	12/03/18	12/03/18
Council	19/04/18	Sale of old County Hall Site		Roger Hoggins	16/02/18	
ICMD	18/04/18	Communities for Work		Hannah Jones	22/03/18	
ICMD	18/04/18	Disposal of easement at Wonastow Road		Ben Winstanley	14/03/18	

Cabinet	11/04/18	Disposal of County Hall		Roger Hoggins		
Cabinet	11/04/18	Tree Policy		Roger Hoggins	19/02/18	
Cabinet	11/04/18	VAWDASV		Joe Skidmore	08/02/18	
Cabinet	11/04/18	Welsh Church Fund Working Group	The purpose of this report is to make recommendations to Cabinet on the Schedule of Applications 2017/18, meeting 6 held on the 22nd February 2018	Dave Jarrett		
ICMD	28/03/18	Children's Services Business Support Team - Hierachy Update		Claire Robins	05/03/18	
ICMD	28/03/18	Operational Changes to Trading Standards		Gareth Walters/Sara Jones	27/02/18	
ICMD	28/03/18	Property Maintenance Framework Agreement		Phil Kenney/P Murphy	06/03/18	
ICMD	28/03/18	Section 106 Major Maintenance Capital for the repairs to the footbridge over the Gavenny at Penyval,		Nigel Leaworthy		
ICMD	28/03/18	Social Care & Health - Business Support Post		Claire Robins	05/03/18	
ICMD	28/03/18	Staffing Restructure of SCH Workforce Development Team		Sian Sexton	05/03/18	
Council	19/03/18	City Deal Business Plan		Paul Matthews		
Council	19/03/18	LDP		Mark Hand		
ICMD	14/03/18	2nd Phase Families Support Review		Claire Marchant		
ICMD	14/03/18	Award Garden Waste Contract		Carl Touhig		
ICMD	14/03/18	Future of Melin Private Leasing Scheme		Ian Bakewell	15/02/18	
ICMD	14/03/18	S106 Transport Projects		Richard Cope		
Cabinet	07/03/18	2018/19 Education and Welsh Church Trust Funds Investment and Fund strategies	To present to Cabinet for approval the 2018/19 Investment Fund Strategy for Trust Funds for which the authority acts as sole or custodian trustee for adoption and to approve the 2017/18 grant allocation to LA beneficiaries of the Welsh Church Fund	Dave Jarrett		
Cabinet	07/03/18	Corporate Parenting Strategy		Claire Marchant		
Cabinet	07/03/18	EAS Business Plan		Will Mclean		
Cabinet	07/03/18	Proposed changes to the schools mfunding formulafor the funding of building maintenance costs	To seek approval to reduce the funding of building maintenance costs for our new schools	Nikki Wellington		
Cabinet	07/03/18	Replacement document management system for revenues		Ruth Donovan		
Cabinet	07/03/18	Review of Additional Learning Needs and inclusion services	To seek cabinet approval to commence the statutory consultation process associated with proposed changes to ALN and Inclusion Services	Matthew Jones		
Cabinet	07/03/18	Turning the World Upside Down	DEFERRED	Claire Marchant		

Cabinet	07/03/18	Whole Authority Risk Assessment		Richard Jones		
Council	01/03/18	Approval of public service board well-being plan		Matt Gatehouse		
Council	01/03/18	Area Plan - Population Needs Assessment		Claire Marchant		
Council	01/03/18	Council Tax Resolution 2018/19		Ruth Donovan		
Council	01/03/18	Pooled fund for care homes		Claire Marchant		
Council	01/03/18	Social Justice Policy	ITEM DEFERRED	Cath Fallon		
Council	01/03/18	Treasury Strategy		Peter Davies	08/02/18	
Cabinet	28/02/18	Borough Theatre		Tracey Thomas	19/02/18	
Cabinet	28/02/18	Final Budget Proposals		Peter Davies		
ICMD	28/02/18	Charges in relation to the delivery of the auths private water supply responsibilities		Huw Owen		
ICMD	28/02/18	Fixed Penalty Notice charges for fly tipping offences		Huw Owen/Sara Jones		
ICMD	28/02/18	Gypsy and Traveller Pitch allocation policy report		Steve Griffiths		
ICMD	28/02/18	Recruitment for Maternity Cover: Development Management Team		Phil Thomas	08/02/18	
ICMD	28/02/18	Re-designation of Shared Housing		Ian Bakewell/Greenland		
ICMD	28/02/18	Removal of under 18 burial charges		Deb Hill Howells		
ICMD	28/02/18	Restructure of Mental health Social Work Staffing		John Woods	08/02/18	
ICMD	28/02/18	Staffing Restructure of Adult Disability Service		John Woods	08/02/18	
Council	15/02/18	Active Travel Plan and Civil Parking Enforcement		Roger Hoggins		
Council	15/02/18	Corporate Plan		Kellie Beirne		
Council	15/02/18	Pay Policy		Sally Thomas		
ICMD	14/02/18	All Wales Play opportunities grant		Matthew Lewis/Cllr Greenland		
ICMD	14/02/18	Development Management Enhanced Services proposals		Phil Thomas		
ICMD	14/02/18	Loan to Foster Carers		Jane Rodgers		
ICMD	14/02/18	Personal Transport Budgets		Roger Hoggins		
ICMD	14/02/18	Public Health Wales Act - Intimate Piercing		David Jones		
ICMD	14/02/18	Residents only parking permit scheme Usk View, Merthyr Road, Abergavenny		Paul Keeble		
ICMD	14/02/18	Usk in Bloom		Cath Fallon		
ICMD	08/02/18	Fixed Penalty Notice charges for fly tipping offences		Huw Owen		03/01/18
ICMD	31/01/18	Seasonal Garden Waste Collections		Carl Touhig		
ICMD	31/01/18	Staffing changes in Policy and Governance		Matt Gatehouse		

Cabinet	29/01/18	ADM		Kellie Beirne		
Cabinet	29/01/18	Corporate Plan		Kellie Beirne		
Council	18/01/18	Council Tax Reduction Scheme 2018/19		Ruth Donovan		
Council	18/01/18	Response to Older Adults Mental Health Consultation		Claire Marchant		
ICMD	17/01/18	Local Government (Wales) Act 1994 The Local Authorities (Precepts) Regulations 1995		Joy Robson/Mark Howcroft		
ICMD	17/01/18	Supporting People Programme Grant Spendplan 2018-19		Chris Robinson		03/01/18
ICMD	17/01/18	Trainee Accountant Regrade		Tyrone Stokes		
Cabinet	10/01/18	Budget Monitoring Report	The purpose of this report is to provide members with information on the forecast outturn position of the authority at end of month reporting for 2016/17 financial year	Joy Robson/Mark Howcroft		
Cabinet	10/01/18	Chepstow Cluster - proposed distribution of Section 106 monies	To agree the distribution of section 106 to the cluster	Nikki Wellington		
Cabinet	10/01/18	Re-Use Shop at Ilanfoist Household Recycling Centre		Roger Hoggins		
Cabinet	10/01/18	Management of obstructions in the public highway		Roger Hoggins		
Cabinet	10/01/18	Welsh Church Fund Working Group	The purpose of this report is to make recommendations to Cabinet on the Schedule of Applications 2017/18, meeting 5 held on the 14th December 2017	Dave Jarrett		